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Globalization, Social Movements, and Peacebuilding

Negotiating Intractable Conflicts

Lawyers, Crown counsels, district attorneys, and paralegals are often tasked with managing negotiation and conflict resolution in the courtroom; however, very little theory or literature surrounding this specialization exists. This handbook effectively closes these gaps and extensively discusses theories of negotiation and conflict resolution in criminal practice. Part one discusses communicating effectively and appropriately with clients, court staff, and opposing counsel by identifying and establishing cultural competence, rapport, and nonverbal cues. Part two identifies alternative processes in negotiation and conflict resolution including victim-offender mediation and retroactive justice, while part three covers career development in areas such as managing challenging clients and developing strategies for dealing with high-stress scenarios. This ground-breaking resource is well suited to students in a wide variety of courses that specialize in negotiation and conflict resolution including criminal justice, law, paralegal, police studies, or criminology.

Bullying and conflict resolution

As the field of conflict analysis and resolution continues to grow, scholars and practitioners increasingly recognize that we can learn from one another. Theory must be informed by practice and practice must draw on sound theory. Above and beyond this lies a further recognition: without at least attempting to actually engage and transform entrenched conflicts, our field cannot hope to achieve its potential. We will merely remain in a more diverse, multi-disciplinary ivory tower. This edition breaks new ground in explicitly connecting the Scholarship of Engagement to the work of conflict resolution professionals including those in the academy, those in the field, and those who refuse to choose between the two. The text explores a wide variety of examples of, and thinking on, the Scholarship of Engagement from participatory action research to peace education, and from genocide prevention to community mediation and transitional justice.

Peace Research

This edited volume examines Basic Human Needs theory and interactive problem solving, looking at recent developments in thinking about both and how these might affect peacebuilding in contemporary conflicts of the twenty-first century. The era in the immediate aftermath of World War II was, paradoxically, a time of

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great optimism in parts of academia. There was, especially in the United States and much of Europe, a widespread belief in the social sciences that systematic scholarly analysis would enable humanity to understand and do something about the most complex of social processes, and thus about solving persistent human problems: unemployment, delinquency, racism, under-development, and even issues of conflict, war and peace. This book examines the evolution of the Basic Human Needs theory and is divided into two key parts: Basic Human Needs in Theory and Basic Human Needs in Practice. Exploring this theory through a wide range of different lenses, including gender, ethics and power, the volume brings together some of the leading scholars in the field of peace and conflict studies and draws upon research both past and present to forecast where the movement is headed in the future. This book will be of much interest to students of peace and conflict studies, conflict resolution, psychology, security studies and IR.

Conflict Resolution and Human Needs

A memoir written at 95, by America's oldest living conscientious objector. It tells of the harsh treatment meted out to conscientious objectors during World War I, his upbringing in rural upstate New York, and the impact on his thinking by socialist leaders such as Eugene Dobs and Norman Thomas.

The Changing Global Order

Nowadays, mediation education is implemented at all levels in society: from kindergarten and primary school education ('peer mediation') to university and post-graduate master programs. The length and intensity varies tremendously: from two day courses, to two year programs. In this respect, mediation is comparable to sports or the fine arts. One can practice this intuitively, and with basic training at grass roots level, further develop this at the professional level, and become a master in mediation. On the professional level, mediation is a respected part of the judicial process and the mediator is recognized as a full partner in the process of conflict management and dispute resolution - an expert with specific knowledge and skills to assist as a third party. To achieve this, a high quality education in mediation is essential. Otherwise, mediation will be seen, particularly by other professions and professionals, as a 'soft skills' and a secondary service. At the professional level, how should an education be developed? What roles should universities play in mediation education? What are the trends and what are the necessary steps to take, to further develop this young profession into evidence-based practices? These questions formed the theme of an international symposium in Utrecht - "Mastering Mediation Education" - organized by the Universities of Utrecht and Leuven. The mediation topics discussed at the symposium are presented in this book.

Dispute System Design

Mediation Theory and Practice, Third Edition introduces you to the process of mediation by using practical examples that show you how to better manage conflicts and resolve disputes. Authors Suzanne McCorkle and Melanie J. Reese help you to understand the research and theory that underlie mediation, as well as provide you with the foundational skills a mediator must possess in any context, including issue identification, setting the agenda for negotiation, problem solving, settlement, and closure. New to the Third Edition: Expanded content on the role of evaluative mediation reflects the latest changes to the alternative dispute resolution field, helping you to distinguish between various approaches to mediation. Additional discussions around careers in conflict management familiarize you with employment opportunities for mediators, standards of professional conduct, and professional mediator competencies. New activities and case studies throughout each chapter assist you in developing their mediation competency.

Directory of Law School Dispute Resolution Courses and Programs

An award-winning book, *Doing Research* is a must read. Designed for students

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across a variety of social science disciplines, it is the first research methods text devoted to conflict analysis and resolution. It begins with a discussion of the philosophical foundations for doing research, providing guidelines on how to develop research questions and how these questions can be addressed with various methodologies. The book presents a wide-ranging treatment of both quantitative and qualitative approaches to the design and analysis of problems of conflict.

America's Peacemakers

America's Peacemakers: The Community Relations Service and Civil Rights tells the behind-the-scenes story of a small federal agency that made a big difference in civil rights conflicts over the last half century. In this second edition of *Resolving Racial Conflict: The Community Relations Service and Civil Rights, 1964-1989*, Grande Lum continues Bertram Levine's excellent scholarship, expanding the narrative to consider the history of the Community Relations Service (CRS) of the U.S. Department of Justice over the course of the last three decades. That the Trump administration has sought to eliminate CRS gives this book increased urgency and relevance. Covered in this expanded edition are the post-9/11 efforts of the CRS to prevent violence and hate crimes against those perceived as Middle Eastern. Also discussed are the cross-border Elián González custody dispute and the notable tragedies of Trayvon Martin and Michael Brown, both of which brought

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police interaction with communities of color back into the spotlight. The 2009 Matthew Shepard and James Byrd, Jr., Hate Crimes Prevention Act substantially altered CRS's jurisdiction, which began to focus on gender, gender identity, religion, sexual orientation, and disability in addition to race, color, and national origin. Lum's documentation of this expanded jurisdiction provides insight into the progression of civil rights. The ongoing story of the Community Relations Service is a crucial component of the national narrative on civil rights and conflict resolution. This new edition will be highly informative to all readers and useful to professionals and academics in the civil rights, dispute resolution, domestic and international peacemaking, and law enforcement-community relations fields.

Resolving International Conflict

Cover subtitle: communicate, negotiate, consolidate Includes blackline masters.

Alternative Dispute Resolution Programs

Describes a method of negotiation that isolates problems, focuses on interests, creates new options, and uses objective criteria to help two parties reach an agreement

Negotiation and Conflict Resolution in Criminal Practice

Resolving International Conflict rethinks the dynamics of conflict escalation and continuation by engaging with research from the wide range of subfields in this area. The book suggests a new framework for understanding conflict as a particular form of situation, interaction and tension. It shows how conflicts are shaped by varied dynamics relating to emotion, securitization, incentives, digital technology and violence; even attempts at monitoring, resolving or remembering conflicts may end up contributing to their escalation or continuation. Split into two sections, the first part focuses on the question of why and how conflicts escalate, while the second part analyses the continuation of conflict. The book features several case studies of conflict escalation and continuation - in Bahrain, Israel-Palestine, South Sudan, Northern Ireland and, most prominently, the case of the Syrian uprising and subsequent civil war. Throughout the book, and, in particular, in the conclusion, the consequences for conflict transformation are discussed. This work will be of much interest to students of conflict resolution, peace studies, war and conflict studies, security studies and international relations, in general.

Conflict Resolution and the Scholarship of Engagement

Conflict Coaching: Conflict Management Strategies and Skills for the Individual

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defines this growing area of conflict resolution and distinguishes conflict coaching as a stand-alone resolution technique. In a service society where human relationships are central to our professional as well as personal lives, individuals value one-on-one attention to obtain custom solutions for handling important interpersonal communication. The CD-ROM accompanying the book provides numerous resources for instructors, coaches, and other interested readers.

The Handbook of Conflict Resolution

Mediation Theory and Practice

This volume offers a comprehensive evaluation of the concept of global order, with a particular emphasis on the role of regional organisations within global governance institutions such as the United Nations. Building from a solid theoretical base it draws upon the expertise of numerous leading international scholars offering a broad array of timely and relevant case studies. These all take into consideration the historical setting, before analysing the contemporary situation and offering suggestions for potential realignments and readjustments that may be witnessed in the future. The volume adopts an interdisciplinary approach when addressing some of the most pressing issues of global governance

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which our global community must tackle. This presents the readers an opportunity to understand related topics such as political economy, international law, institutions of global governance, in conjunction with the academic field of International Relations (IR). It further helps students and interested readers understand the theoretical and practical foundations to the changing nature of global affairs.

International Conflict Resolution for the 21st Century

Social Work Approaches to Conflict Resolution helps readers understand the nature and causes of conflict and offers suggestions for coping with conflict effectively. It is based on two assumptions: that conflict is a basic part of the life of normal human beings, groups, organizations, communities, and nations, and that resolving conflict is part of the ongoing interventions of all social workers. A practical text for theory-practicum courses for MSW and doctoral students, it is filled with information also useful to therapists, group workers, community workers, administrators, scholars in the social sciences, practitioners in other helping professions, and trainers in the emerging field of conflict resolution itself. Deliberately linking conflict resolution and systems analysis, Social Work Approaches to Conflict Resolution tackles a number of related themes to help you see the connections between topics not normally presented together in social work literature. You'll see how unmet needs may cause conflict to evolve and escalate

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and learn about the connections between strongly held feelings and the destructive relations that have developed between diverse ethnic peoples in many parts of our planet. Author Benyamin Chetkow-Yanoov draws on his own background of being a minority as well as his experience in Arab-Jewish reconciliation in Israel as he offers readers thorough explanations of: a systems model for analyzing conflict problem-solving versus resolving conflict how value clashes and victimization are some of the basic causes of conflict escalation 9 professional roles required for resolving conflicts the effectiveness of volunteers in conflict resolution teaching conflict resolution skills to various audiences trends in the evolution of voluntary conflict resolution efforts You can apply much of what you learn in Social Work Approaches to Conflict Resolution not only to your professional life but also to your personal relationships and experiences. Also, since victimized people and groups are major contributors to the perpetuation and escalation of conflict, the book suggests 10 steps for helping victims free themselves from repeated conflict-generating behaviors.

Conflict Resolution

Through the lens of readiness theory, this book focuses on elements that determine the success and failure in negotiating peace agreements in intractable ethno-national conflicts. Examining three cases of mediated negotiation in Aceh, Sudan, and Sri Lanka, the book provides an analytical framework for studying the

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processes underlying the movement toward conflict resolution. By studying readiness theory's capacity to identify the factors that influence parties' readiness to reach an agreement, it constitutes another step in the development of readiness theory beyond the pre-negotiation stage. The work highlights the central role that third parties – mediators and the international community – play in the success or failure of peace processes, illuminating the mechanisms through which third parties affect the dynamics and outcome of the process. The systematic examination of readiness theory in these cases is instructive for researchers as well as for practitioners who seek to successfully mediate intractable conflicts and help adversaries achieve peace accords. This book will be of much interest to students of conflict resolution, peace studies, Asian politics, African politics and international relations in general.

Arab Approaches to Conflict Resolution

This book examines the technique of interactive conflict resolution for peacebuilding: impartial third parties--through facilitated dialogue and focused analysis--brings together unofficial representatives of groups or nations engaged in protracted, violent conflict. The author discusses the works of major theorists as they have applied this technique to situations in Israel-Palestine, Northern Ireland, India-Pakistan, and Cyprus, among others. He describes various methods, including intercommunal dialogue, interactive problem solving, third party consultation, and

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the psychodynamic approach. This book also explores how the technique can be used in conjunction with official diplomacy and other methods of third party negotiations, including mediation and pre-negotiations. the author also addresses the critical areas which threaten the field, such as funding and institutionalization, and pinpoints the major challenges in years ahead--Back cover.

Directory of Law School Alternative Dispute Resolution Courses and Programs

DIY Conflict Resolution: Seven Choices and Five Actions of a Master

The Mediation Process

This book considers how global capitalism affects fragile peace processes in countries suffering under years of violent conflict. While these countries benefit from few of the resources made available through a global economy, they are nonetheless woven within, and reliant upon, the economic and political relationships such an economy demands. By including the work of anthropologists,

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economists, religious studies experts, sociologists and political scientists, this book presents a broad yet thorough exploration of the complexities of peacebuilding in a free market. "Much of the current research on peacebuilding focuses on domestic factors while failing to take into account both the international political context and the pressures of market liberalization on fragile peace processes," the editors write. "Indeed, what are apparently localized conflicts depend upon resource flows that extend well beyond national borders." Included in the text are specific studies of Africa, Asia, and the Middle East as well as considerations of conflicts on the global scale.

Ancient Canaan and Israel

Since the early 1980s John Paul Lederach has traveled worldwide as a mediation trainer and conflict resolution consultant. Currently the director of the International Conciliation Committee, he has worked with governments, justice departments, youth programs, and other groups in Latin America, the Philippines, Cambodia, as well as Asia and Africa. Lederach blends a special training method in mediation with a tradition derived from his work in development. Throughout the book, he uses anecdote and pertinent experiences to demonstrate his resolution techniques. With an emphasis on the exchange involved in negotiation, Lederach conveys the key to successful conflict resolution: understanding how to guide disputants, transform their conflicts, and launch a process that empowers them.

Mastering Mediation Education

Comprising essays by Peter Wallensteen, this book presents an overview of the thematic development of peace research, which has become one of the most dynamic and innovative areas of war and conflict studies. Peace research began in the 1950s when centres were formed in the USA and Europe, and today there are research institutes and departments on every continent, with teaching and research programs in most countries, and peace researchers contribute to the development of international studies, development research and security analysis. Prof. Wallensteen has been a witness to much of this since forming the Department of Peace and Conflict Research at Uppsala University in the late 1960s, and this book brings together thirteen of his articles with five new essays in one volume. The book presents articles on such key issues in peace research as the causes of war, conflict data, conflict diplomacy, non-violent sanctions and third-party diplomacy. In this way, it demonstrates how basic research can be conducted in fields often seen as 'unresearchable' and 'too complicated to deal with'. This volume shows that it is a matter of developing definitions, creating valid measures and finding ways of collecting information, recognising that innovations of this kind require supportive research environments. Furthermore, the results are not only useful for the growth of research activity itself, but for finding ways of dealing with actual conflicts. Thus, attention is also paid here to conflict prevention, peace agreements, sanctions and third-party activity for preventing and ending armed

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conflict, and building a lasting post-war peace. This book will be of great interest to all students of peace studies, conflict resolution, war and conflict studies, development studies and IR/security studies in general.

Conflict Management Coaching

Preparing For Peace

DIY Conflict Resolution is the first book by New York City Attorney, Mediator and Conflict Resolution Coach, Nance L. Schick. Exploring the less obvious causes of conflicts, she coaches readers to create action plans that reflect their unique beliefs, interests and values. Her process is based on proven mediation techniques and illuminates the power of compassionate "third ear" listening. As she says, "When the third eye is blind, it hinders wisdom. When the third ear is deaf, it hinders connection and resolution." Are you a credentialed professional whose business has plateaued? Are you an artist who has difficulty managing "drama queens" on your projects? Or are you the drama queen? Nance shares stories of how clients resolved conflicts with themselves and others. From body conflicts to marital discord and crime, she shows you how to keep going and keep creating the life you want--from the circumstances you have, not the ones you wish you had. In

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the book, you will be coached to: * Build skill in creating solutions from a broad range of options * Reconnect with your original and unmet expectations * Free yourself from anger, disappointment and distraction when it appears * Discover how to listen for the real obstacles to agreement * Become the Chief Resolution Officer in your life

The Handbook of Conflict Resolution Education

Written by a distinguished scholar, this book explores themes of culture, identity, and power as they relate to conceptions of practice in conflict resolution and peacebuilding. Among the topics covered are ethnic and identity conflicts; culture, relativism and human rights; post-conflict trauma and reconciliation; and modeling varieties of conflict resolution practice. Context and Pretext in Conflict Resolution is the winner of the 2014 Conflict Research Society Book of the Year Prize.

Re-centering Culture and Knowledge in Conflict Resolution Practice

Based on the principles of cooperation and problem solving, conflict resolution helps students solve problems themselves by identifying underlying needs and finding solutions that meet everyone's interests to the fullest extent possible. With

an easy-to-use workbook format.

Social Work Approaches to Conflict Resolution

CONFLICT MANAGEMENT COACHING: THE CINERGY MODEL describes a well-researched process for coaching people on a one-on-one basis, to improve their skills and abilities to manage and engage in their interpersonal disputes. This comprehensive text written by Cinnie Noble, a lawyer-mediator and certified coach, not only provides a coaching model that uniquely integrates neuroscience principles with conflict management and coaching theory and practice. It also provides readers with many ideas and practical ways to support a conflict coaching practice. CONFLICT MANAGEMENT COACHING is an informative resource that will be of interest to coaches, mediators, ombudsmen and other conflict management and dispute resolution practitioners, HR professionals, leaders, lawyers, psychologists, social workers and others who work with people in conflict. TABLE OF CONTENTS * Introduction * The Three Pillars of Conflict Management Coaching * Conflict Management: There Is No Rule Book * Client Engagement * The CINERGY Conflict Management Coaching Model * Conflict Management Coaching Skills * Applications of Conflict Management Coaching * Measuring Conflict Management Coaching

Western Sahara

Biff

Shows how the people of ancient Israel and Canaan lived by describing their government, social customs, religion, and history.

The Big Book of Conflict Resolution Games: Quick, Effective Activities to Improve Communication, Trust and Collaboration

This little book gives more than 20 examples of BIFF responses--brief, informative, friendly, and firm--for all areas of life, plus additional tips to help readers deal with high-conflict people anywhere. 158 pp.

Doing Research

Barsky's hands-on text provides the theory, skills, and exercises to prepare readers for an array of conflict situations. It encourages developing professionals to see themselves as reflective practitioners in the roles of negotiators, mediators, advocates, facilitators, and peacebuilders. Readers will learn how to analyze

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conflict situations and develop theory-based strategies that can be used to intervene in an ethical and effective manner. Examples and exercises demonstrate how to apply conflict resolution skills when working with individuals, families, groups, organizations, and diverse communities. Conflict Resolution for the Helping Professions is the only current conflict resolution textbook designed specifically for social work, psychology, criminal justice, counseling, and related professions.

Jones,brinkert

The Fourth Edition of a seminal work in the field of mediation and conflict resolution For almost thirty years, conflict resolution practitioners, faculty, and students have depended on The Mediation Process as the all-inclusive guide to the discipline. The most comprehensive book written on mediation, this text is perfect for new and experienced conflict managers working in any area of dispute resolution—family, community, employment, business, environmental, public policy multicultural, or international. This is the expert's guide, and the Fourth Edition has been expanded and revised to keep pace with developments in the field. It includes new resources that will promote excellence in mediation and help disputants reach durable agreements and enhance their working relationships. Includes expanded information on the latest approaches for providing mediation assistance Features comprehensive guidelines for selecting the right strategy for both common and unique problems Utilizes updated, contemporary case studies of

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all types of disputes Offers expanded coverage of the growing field and practice of intercultural and international mediation

Context and Pretext in Conflict Resolution

Plowing My Own Furrow

This book examines Arab approaches to mediation, negotiation and settlement of political disputes. This book proposes that two clusters of independent variables are potentially responsible for the distinctive nature of Arab conflict resolution. Firstly, those linked with Arab political regimes and imperatives, and secondly those linked with Arab and /or Islamic culture. The text also focuses on the Arab League and its history of involvement in crisis and conflict situations, along with the roles of individual leaders, emissaries and extra-regional actors such as IGOs (Inter-Governmental Organisations) in undertaking mediation initiatives. IGO and Arab League activity has taken on new importance since the various intervention attempts in connection with the 'Arab Spring' since 2011. During the negotiation process, most Arab regimes tend to view conflicts within a broad historical context and Islamic culture prioritises the cohesion of the community and internal stability of the state over individual autonomy. This has created an authoritarian style of

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leadership, and in practice, leaders in the Middle East have had near absolute authority in the decision-making process—a fact which will have a lot of weight in conflict management and whether peace will endure for a long period of time. This book is unique in studying these clusters through comparative systematic case study analysis of events prior to and subsequent to the 'Arab Spring', augmented by a quantitative analysis of sample data on Arab disputes, compiled from a larger and newly augmented study comprising the years 1945-2000. Complementary data from the Uppsala Conflict Data Program's (UCDP) data base of armed conflicts since 1975 is also utilized. This book will be of much interest to students of conflict resolution, peace and conflict studies, Middle Eastern politics and IR in general.

Interactive Conflict Resolution

At its core, the field of conflict resolution is about relationships and ways of approaching methods for problem solving. These relationships and approaches vary greatly depending on the individual, society, and historical background. Cultural perspective is thus fundamental to any dispute intervention. *Re-Centering Culture and Knowledge in Conflict Resolution Practice* is a collection of essays by scholars and practitioners of conflict resolution and grassroots members of communities whose contributions are not commonly recognized. The volume offers a sampling of the cultural voices essential to effective practice yet often considered marginal in the discourse of conflict resolution. The authors explore the

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role of culture, race, and oppression in resolving disputes. Drawing on firsthand experience and sound research, the authors address such issues as culturally sensitive mediation practices, the diversity of perspectives in conflict resolution literature, and power dynamics. The first anthology of its kind, this book combines personal narratives with formal scholarship. By melding these varied approaches, the authors seek to inspire activism for social justice in today's multicultural society.

Directory of Law School Dispute Resolution Courses and Programs

The Western Sahara conflict has proven to be one of the most protracted and intractable struggles facing the international community. Pitting local nationalist determination against Moroccan territorial ambitions, the dispute is further complicated by regional tensions with Algeria and the geo-strategic concerns of major global players, including the United States, France, and the territory's former colonial ruler, Spain. For over twenty years, the UN Security Council has failed to find a formula that will delicately balance these interests against Western Sahara's long-denied right to a self-determination referendum as one of the last UN-recognized colonies. In the first book-length treatment of the issue in over two decades, Zunes and Mundy examine the origins, evolution, and resilience of the

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Western Sahara conflict, deploying a diverse array of sources and firsthand knowledge of the region gained from multiple research visits. Shifting geographical frames—local, regional, and international—provide for a robust analysis of the stakes involved.

Conflict Resolution

Dispute System Design walks readers through the art of successfully designing a system for preventing, managing, and resolving conflicts and legally-framed disputes. Drawing on decades of expertise as instructors and consultants, the authors show how dispute systems design can be used within all types of organizations, including business firms, nonprofit organizations, and international and transnational bodies. This book has two parts: the first teaches readers the foundations of Dispute System Design (DSD), describing bedrock concepts, and case chapters exploring DSD across a range of experiences, including public and community justice, conflict within and beyond organizations, international and comparative systems, and multi-jurisdictional and complex systems. This book is intended for anyone who is interested in the theory or practice of DSD, who uses or wants to understand mediation, arbitration, court trial, or other dispute resolution processes, or who designs or improves existing processes and systems.

Conflict Resolution for the Helping Professions

Make workplace conflict resolution a game that EVERYBODY wins! Recent studies show that typical managers devote more than a quarter of their time to resolving coworker disputes. The Big Book of Conflict-Resolution Games offers a wealth of activities and exercises for groups of any size that let you manage your business (instead of managing personalities). Part of the acclaimed, bestselling Big Books series, this guide offers step-by-step directions and customizable tools that empower you to heal rifts arising from ineffective communication, cultural/personality clashes, and other specific problem areas—before they affect your organization's bottom line. Let The Big Book of Conflict-Resolution Games help you to: Build trust Foster morale Improve processes Overcome diversity issues And more Dozens of physical and verbal activities help create a safe environment for teams to explore several common forms of conflict—and their resolution. Inexpensive, easy-to-implement, and proved effective at Fortune 500 corporations and mom-and-pop businesses alike, the exercises in The Big Book of Conflict-Resolution Games delivers everything you need to make your workplace more efficient, effective, and engaged.

Getting to Yes

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Conflict Resolution will be of interest to people who deal with disputes - of whatever kind - including through mediation and alternative dispute resolution procedures. Contents What is Conflict? Strategies for Resolving Conflict Approach to the Territory Family Mediation Mediation Between Neighbours Restorative Justice Mediation in Schools Cross-Cultural and Multi-Faith Mediation Environmental Conflict David and Goliath The World of Work Training Academic Study and Research Issues for the Future Author Susan Stewart has taught conflict resolution and mediation and been involved in the development of innovative university courses covering these topics. She has published extensively in the education field, including works on adult learning. In recent years she has been engaged in mediation as a teacher, researcher and community consultant.

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